

1. Policy Statement

- 1.1 Fraser Primary School, in conjunction with the School Board, has developed and implemented a *Student Dress Standard and Colour Code Policy*. Fraser Primary School expects students to abide by a dress standard while attending school or official school activities. This dress standard may include colour code or school uniform.

2. Rationale

- 2.1 This policy documents school dress standards, colour code or authorised school uniform requirements. School dress standards, colour codes or uniforms reflect community beliefs about uniforms promoting pride in the school and generating a sense of belonging among students. They are consistent with occupational health and safety, anti-discrimination and equal opportunity legislation along with the Education Directorate's Sun Protection Policy.
- 2.2 Our school uniform
- Provides easy identification of Fraser students on the playground and during school events and excursions
 - Is cost effective for parents and carers
 - Reduces peer pressure on students to wear expensive or latest fashion clothing to school.
 - Supports UV protection procedures

3. Definitions

3.1 ***Dress Standard***

The preferred option of Fraser Primary School is that all students wear school uniform. As an alternative, students may wear school colour code.

School dress standards are to be:

- comparable to school uniform, for example shorts, skirts, dresses, long trousers and shirt;
- plain coloured with no messages or images;
- Sun Smart approved, for example no singlets or halter tops; and
- safety compliant, for example no thongs, dangling earrings, necklaces or chains, or high heeled shoes.

In addition:

- jewellery is to be limited to simple stud or sleeper earrings and a watch;
- shoes must be appropriate, for example closed in shoes or sandals to complete school activities safely; and
- make-up and artificial nails are not acceptable for school

Fraser Primary School acknowledges the role of daily fitness and sport in the school day. Students are encouraged to wear appropriate clothing and shoes specified by teacher or coaches for that activity. Wearing house colours is encouraged for sports carnivals.

Special event days, for example SRC fun days, are regular events in the school calendar. Students are encouraged to participate fully in these events whilst complying with the dress standard.

3.2 ***School Uniform***

Fraser Primary School uniform consists of the following options:

- Navy/gold polo shirt with school logo;
- Navy shorts (mid-thigh to knee length), trousers or skort;
- Navy/white and gold checked summer dress, with white collar and navy tab and navy and gold checked winter pinafore style dress with pleats;
- Navy jumper/jacket with school logo;
- Navy blue polo dress
- Black, White or Navy socks;
- Shoes – closed shoe, appropriate to school and physical activities; and
- Broad brimmed hat (6 cm brim), Bucket hat (angled 5 cm rim) Sun Smart approved (navy preferred)

Traditionally, year 6 students have their own t-shirt designed in conjunction with the students and printed for the current year.

The school uniform complies with the UV protection procedures. School clothing is designed to be cool, loose fitting and made of densely woven fabric.

4. Responsibilities

- 4.1 Fraser Primary School expects students to abide by the school uniform, colour code or dress standard during school hours, while travelling to and from school and when engaged in school activities out of school.

5. Implementation Procedures

- 5.1 In developing a *Student Dress Standard and Colour Code Policy* the Principal and School Board have:

- Consulted with parents/carers, the school community, staff and students and incorporated issues of availability, affordability and functionality of items of clothing;
- Considered occupational health and safety, anti-discrimination, equal opportunity legislation and the Education Directorate's *Sun Smart Policy*;
- Considered the maturity of students, gender, disability, religious and cultural beliefs, socio-economic circumstances and a student's sense of individuality and self-esteem in personal appearance; and
- Enforced aspects of student dress standard, colour codes or uniform related to safety such as safe footwear and hats and swim shirts as required by the Education Directorate's *Sun Smart Policy*.

- 5.2 Parents/Carers are informed:

- in writing of the policy guidelines through the school newsletter and in the school handbook;
- at the time of enrolment and asked to take responsibility for outfitting their child/ren according to the requirements; and
- that a full copy of the school's *Student Dress Standard and Colour Code Policy* is available on the school website.

- 5.3 Teachers and other school staff model appropriate dress standards for students.
- 5.4 The following suppliers stock the Fraser Primary School uniform:
- Workin' Gear – 2 Luke Street, Holt Ph: 6255 1029
 - Macdonalds School Wear – Jamison Shopping Plaza, Bowman Street, Macquarie Ph: 6251 2660
- 5.5 Fraser Primary School P&C sells second hand uniforms through the *Fraser Re-Run Second Hand Uniform Stall*. Please see the Front Office for details.

6. Non-compliance and resolving conflict

At Fraser Primary School the preferred approach to ensuring students abide by dress standards, colour code or uniform is the positive reinforcement and encouragement of responsible behaviour.

- 6.1 Fraser Primary School employs a range of strategies to uphold the required dress standards.
- These strategies may include:
- Supporting the P&C in running a second hand uniform shop
 - Offering appropriate item/s from a supply of clothing/uniforms held at the school
 - Preventing the student from attending any activity in which the student would have been representing the school or is not part of the educational program
 - Informing student's parents or carers of incidents of non-compliance
 - Implementing a process of conflict resolution or mediation if a student persistently wears inappropriate dress after discussions have been held with parents or carers.
- 6.2 Strategies for non-compliance will not include suspension, exclusion from essential curriculum activities except for safety reasons or any sanction where dress code items are not available because of circumstances beyond the student's control.

7. Special Considerations

- 7.1 In resolving matters of student dress standards, colour code or uniforms the Principal must consider:
- Mobile families requiring sufficient time to purchase items of dress;
 - The availability of an item, economic hardship and conscientious objections, for example objections raised on any reasonable religious or cultural grounds, and
 - Matters relating to the student's health.
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Related Policies & Documents:

ACT Education Directorate *Dress Standards and Uniforms in Canberra Public Schools* (2016)

ACT Education Directorate *Sun (UV) Protection for Students* (2015)

ACT Education Directorate *Safe and Supportive Schools* (2018)